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#### OVERVIEW OF RISK MANAGEMENT PROCESSES

#### Introduction

First National Bank Botswana Limited (FNBB or the bank) is a wholly owned subsidiary of First National Bank Holdings (Botswana) and a part of the First Rand Group of Companies.

This Pillar 3 disclosure report is consistent with:

- i. the Bank of Botswana's Directive on the Revised International Convergence of Capital Measurement and Capital Standards for Botswana (Basel II Directive); and
- ii. the Basel Committee on Banking Supervision's (BCBS) Revised Pillar 3 Disclosure Requirements.

This report has been internally verified by the bank's governance processes in line with the FNBB Pillar 3 Disclosure Policy, which describes the responsibilities and duties of Senior Management and the Board in the preparation and review of the Pillar 3 Disclosure.

It aims to ensure that:

- minimum disclosure requirements of the Regulations are met;
- · disclosed information is consistent with how the Board assesses the bank's risk portfolio; and
- the disclosure provides a true reflection of the bank's financial condition and risk profile.

#### 1.1 Risk profile analysis

#### **Capital adequacy**

FNBB has maintained its strong capital position. Capital planning is undertaken on a three-year forward-looking basis. The level and composition of capital are determined considering business units' organic growth plans and stress-testing scenario outcomes. In addition, the Bank considers external issues that could impact capital levels, which include regulatory and accounting changes, macro-economic conditions and outlook.

#### **Credit risk**

FNBB Credit loss rates are within the risk appetite of FNBB. These are managed within the Credit Risk Management Framework. Credit origination strategies are aligned to the FNBB macroeconomic outlook.

#### Market risk in the trading book

The interest rate risk asset class represents the most significant market risk in the trading book exposure as at 31 December 2023. The bank's Market Risk profile remained within risk appetite. Market Risk was managed within the Board acceptable limits.



#### 2. REGULATORY CAPITAL REQUIREMENTS

Consolidation of all group entities for accounting purposes is in accordance with IFRS and for regulatory purposes in accordance with the requirements of the Basel II Regulations. There are no differences in the manner in which entities are consolidated for accounting and regulatory purposes.

- There are no restrictions, or other major impediments, on the transfer of funds or regulatory capital within the group.
- There are no capital deficiencies in any of the subsidiaries, that are not included in the consolidation for regulatory purposes.
- There are no interests in insurance entities.

The currency used in this report is Pula, and the lowest denomination used is thousand (P'000).

#### 2.1 Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments) (Table 22)

Commo	n Equity Tier I capital: instruments and reserves as at 31 December 2023	(P'000)
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088
2	Retained earnings	3,167,006
3	Accumulated other comprehensive income (and other reserves)	
4	Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)	
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1 CAPITAL)	
6	Common Equity Tier I capital before regulatory adjustments	3,218,094
Commo	n Equity Tier I capital: regulatory adjustments	
7	Prudential valuation adjustments	-
8	Goodwill (net of related tax liability)	(26,963
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	
11	Cash-flow hedge reserve	
12	Shortfall of provisions to expected losses	
13	Securitisation gain on sale (as set out in paragraph 562 of Basel II framework)	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	
15	Defined-benefit pension fund net assets	
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	
17	Reciprocal cross-holdings in common equity	
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	
20	Mortgage servicing rights (amount above 10% threshold)	
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	
22	Amount exceeding the 15% threshold	

# Table 22: Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments [continued]

Commo	n Equity Tier I capital: instruments and reserves as at 31 December 2023	(P'000)		
23	of which: significant investments in the common stock of financials	-		
24	of which: mortgage servicing rights			
25	of which: deferred tax assets arising from temporary differences	-		
26	National specific regulatory adjustments (IFRS 9 Provisions Transitional Adjustment)			
27	Regulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I and Tier II to cover deductions			
28	Total regulatory adjustments to Common equity Tier I	(26,963)		
29	Common Equity Tier I capital (CET1 CAPITAL)	3,191,131		
Additio	nal Tier I capital: instruments			
30	Directly issued qualifying Additional Tier I instruments plus related stock surplus	-		
31	of which: classified as equity under applicable accounting standards	-		
32	of which: classified as liabilities under applicable accounting standards			
33	Directly issued capital instruments subject to phase out from Additional Tier I	-		
34	Additional Tier I instruments (and CET1 CAPITAL instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	-		
35	of which: instruments issued by subsidiaries subject to phase out	-		
36	Additional Tier I capital before regulatory adjustments			
37	Investments in own Additional Tier I instruments	-		
38	Reciprocal cross-holdings in Additional Tier I instruments	-		
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	-		
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	-		
41	National specific regulatory adjustments	-		
42	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	-		
43	Total regulatory adjustments to Additional Tier I capital	-		
44	Additional Tier I capital (AT1)	-		
45	Tier   capital (T1 = CET1 CAPITAL + AT1)	3,191,131		
TierIca	pital: regulatory adjustments			
46	Directly issued qualifying Tier II instruments plus related stock surplus	379,992		
47	Directly issued capital instruments subject to phase out from Tier II	-		
48	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	-		
49	of which: instruments issued by subsidiaries subject to phase out	-		
50				
51	Provisions			
52	Tier II capital before regulatory adjustments	1,292,359		
Tier II ca	pital: regulatory adjustments			
53	Investments in own Tier II instruments	-		
54	Reciprocal cross-holdings in Tier II instruments	-		
55	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold).	-		

Table 22: Basel III Common Equity Tier I Disclosure Template (With Transitional Adjustments [continued]

Commo	on Equity Tier I capital: instruments and reserves as at 31 December 2023	(P'000)			
56	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	-			
57	National specific regulatory adjustments	-			
58	Total regulatory adjustments to Tier II capital				
59	Tier II capital (T2)	1,292,359			
60	Total capital (TC = T1 + T2)	4,483,490			
61	Total risk-weighted assets	21,276,862			
Capital	ratios and buffers				
62	Common Equity Tier I (as a percentage of risk weighted assets)	15.00%			
63	Tier I (as a percentage of risk-weighted assets)	15.00%			
64	Total capital (as a percentage of risk weighted assets)	21.1%			
65	Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus countercyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)	-			
66	of which: capital conservation buffer requirement	-			
67	of which: bank specific countercyclical buffer requirement	-			
68	of which: G-SIB buffer requirement	-			
Commo	n Equity Tier I available to meet buffers (as a percentage of risk weighted assets)				
69	National Common Equity Tier I minimum ratio (if different from Basel III minimum)	-			
70	National Tier I minimum ratio (if different from Basel III minimum)	-			
71	National total capital minimum ratio (if different from Basel III minimum)	-			
Amounts below the thresholds for deduction (before risk-weighting)					
72	Non-significant investments in the capital of other financials	-			
73	Significant investments in the common stock of financials	-			
74	Mortgage servicing rights (net of related tax liability)	-			
75	Deferred tax assets arising from temporary differences (net of related tax liability)	-			
Applica	ble caps on the inclusion of provisions in Tier II				
76	Provisions eligible for inclusion in Tier II in respect of exposures subject to standardised approach (prior to application of cap)	481,470			
77	Cap on inclusion of provisions in Tier II under standardised approach	229,294			
78	Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach (prior to application of cap)	-			
79	Cap for inclusion of provisions in Tier II under internal ratings-based approach	-			
Capital	Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1 Jan 2020)				
80	Current cap on CET1 CAPITAL instruments subject to phase out arrangements	-			
81	Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities)	-			
82	Current cap on AT1 instruments subject to phase out arrangements	-			
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-			
84	Current cap on T2 instruments subject to phase out arrangements	-			
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-			

# ${\bf 2.2\ Basel\,III\,Common\,Equity\,Tier\,I\,Disclosure\,Template\,(Fully\,Loaded)\,(Table\,22)}$

1 capi 2 Reta 3 Accu 4 Direct stocc 5 Com grout 6 Com Common Equi 7 Prud 8 Good 9 Othe 10 Defe diffe 11 Cash 12 Shor 13 Secu 14 Gain	ctly issued qualifying common share (and equivalent for non-joint stock companies) tal plus related stock surplus.  sined earnings  umulated other comprehensive income (and other reserves) ctly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint k companies)  umon share capital issued by subsidiaries and held by third parties (amount allowed in ap CET1 CAPITAL)  namon Equity Tier I capital before regulatory adjustments  ity Tier I capital: regulatory adjustments  dential valuation adjustments  dential valuation adjustments  dwill (net of related tax liability)  erred tax assets that rely on future profitability excluding those arising from temporary erences (net of related tax liability)  n-flow hedge reserve  trfall of provisions to expected losses  uritisation gain on sale (as set out in paragraph 562 of Basel II framework)  is and losses due to changes in own credit risk on fair valued liabilities	51,088 3,167,006 - - - 3,218,094 (26,963) - - -
3 Accu 4 Direct stock 5 Com grout 6 Com Common Equi 7 Prud 8 Good 9 Othe 10 Defe diffe 11 Cash 12 Shor 13 Secu 14 Gain	umulated other comprehensive income (and other reserves)  ctly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint k companies)  umon share capital issued by subsidiaries and held by third parties (amount allowed in up CET1 CAPITAL)  nmon Equity Tier I capital before regulatory adjustments  ity Tier I capital: regulatory adjustments  dential valuation adjustments  dwill (net of related tax liability)  er intangibles other than mortgage-servicing rights (net of related tax liability)  erred tax assets that rely on future profitability excluding those arising from temporary erences (net of related tax liability)  n-flow hedge reserve  ertfall of provisions to expected losses  uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	- - 3,218,094
4 Direct stock sto	ctly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint k companies)  Immon share capital issued by subsidiaries and held by third parties (amount allowed in up CET1 CAPITAL)  Immon Equity Tier I capital before regulatory adjustments  Ity Tier I capital: regulatory adjustments  Idential valuation adjustments  Identi	
5 stock 5 Common Equit 7 Prud 8 Good 9 Othe 10 Defe diffe 11 Cash 12 Shor 13 Secu	Immon share capital issued by subsidiaries and held by third parties (amount allowed in up CET1 CAPITAL)  Immon Equity Tier I capital before regulatory adjustments  Idential valuation adjust	
6 Com Common Equi 7 Prud 8 Good 9 Othe 10 Defe diffe 11 Cash 12 Shor 13 Secu	In CET1 CAPITAL) Inmon Equity Tier I capital before regulatory adjustments Ity Tier I capital: regulatory adjustments Idential valuation adjustments Identi	
Common Equit           7         Prud           8         Good           9         Othe           10         Defeddiffe           11         Cash           12         Shor           13         Secu           14         Gain	ity Tier I capital: regulatory adjustments  dential valuation adjustments  dwill (net of related tax liability)  er intangibles other than mortgage-servicing rights (net of related tax liability)  erred tax assets that rely on future profitability excluding those arising from temporary erences (net of related tax liability)  n-flow hedge reserve  ertfall of provisions to expected losses  uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	
7 Prud 8 Good 9 Othe 10 Defe diffe 11 Cash 12 Shor 13 Secu	dential valuation adjustments  dwill (net of related tax liability)  er intangibles other than mortgage-servicing rights (net of related tax liability)  erred tax assets that rely on future profitability excluding those arising from temporary  erences (net of related tax liability)  n-flow hedge reserve  ertfall of provisions to expected losses  uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	(26,963) - - -
8 Good 9 Othe 10 Defe diffe 11 Cash 12 Shor 13 Secu 14 Gain	dwill (net of related tax liability) er intangibles other than mortgage-servicing rights (net of related tax liability) erred tax assets that rely on future profitability excluding those arising from temporary erences (net of related tax liability) n-flow hedge reserve ertfall of provisions to expected losses uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	(26,963) - - -
9 Othe 10 Defe diffe 11 Cash 12 Shor 13 Secu 14 Gain	er intangibles other than mortgage-servicing rights (net of related tax liability) erred tax assets that rely on future profitability excluding those arising from temporary erences (net of related tax liability) n-flow hedge reserve rtfall of provisions to expected losses uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	(26,963) - - -
10 Defe diffe 11 Cash 12 Shor 13 Secu 14 Gain	erred tax assets that rely on future profitability excluding those arising from temporary erences (net of related tax liability) n-flow hedge reserve rtfall of provisions to expected losses uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	-
10 diffe 11 Cash 12 Shor 13 Secu 14 Gain	erences (net of related tax liability) n-flow hedge reserve rtfall of provisions to expected losses uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	- - -
12 Shor 13 Secu 14 Gain	rtfall of provisions to expected losses uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	- - -
13 Secu 14 Gain	uritisation gain on sale (as set out in paragraph 562 of Basel II framework)	-
14 Gain		-
D 6	s and losses due to changes in own credit risk on fair valued liabilities	
1 Pofi		-
<b>15</b> Defin	ned-benefit pension fund net assets	-
16 Inves	stments in own shares (if not already netted off paid-in capital on reported balance sheet)	-
17 Reci	procal cross-holdings in common equity	-
18 regu	stments in the capital of banking, financial and insurance entities that are outside the scope of latory consolidation, net of eligible short positions, where the bank does not own more than 10% of ssued share capital (amount above 10% threshold)	-
	ificant investments in the common stock of banking, financial and insurance entities that are outside the be of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	-
20 Mort	tgage servicing rights (amount above 10% threshold)	-
	erred tax assets arising from temporary differences (amount above 10% threshold, net of related iability)	-
22 Amo	ount exceeding the 15% threshold	-
<b>23</b> of w	hich: significant investments in the common stock of financials	-
24 of w	hich: mortgage servicing rights	-
	hich: deferred tax assets arising from temporary differences	-
26 Natio	onal specific regulatory adjustments (IFRS 9 Provisions Transitional Adjustment)	-
	ulatory adjustments applied to Common Equity Tier I due to insufficient Additional Tier I Tier II to cover deductions	-
28 Tota	al regulatory adjustments to Common equity Tier I	(26,963)
29 Com	nmon Equity Tier I capital (CET1 CAPITAL)	3,191,131
Additional Tie	er I capital: instruments	
30 Direc	ctly issued qualifying Additional Tier I instruments plus related stock surplus	-
<b>31</b> of w	hich: classified as equity under applicable accounting standards	-
<b>32</b> of w	hich: classified as liabilities under applicable accounting standards	-
33 Direc	ctly issued capital instruments subject to phase out from Additional Tier I	-
	itional Tier I instruments (and CET1 CAPITAL instruments not included in row 5) issued by sidiaries and held by third parties (amount allowed in group AT1)	-
	hich: instruments issued by subsidiaries subject to phase out	-

Table 22: Basel III Common Equity Tier I Disclosure Template (Fully Loaded) (Table 22)

Commo	n Equity Tier I capital: instruments and reserves as at 31 December 2023	(P'000)		
35	of which: instruments issued by subsidiaries subject to phase out	-		
36	Additional Tier I capital before regulatory adjustments	-		
37	Investments in own Additional Tier I instruments			
38	Reciprocal cross-holdings in Additional Tier I instruments	-		
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)			
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)			
41	National specific regulatory adjustments	-		
42	Regulatory adjustments applied to Additional Tier I due to insufficient Tier II to cover deductions	-		
43	Total regulatory adjustments to Additional Tier I capital	-		
44	Additional Tier I capital (AT1)	-		
45	Tier   capital (T1 = CET1 CAPITAL + AT1)	3,191,131		
TierIca	pital: regulatory adjustments			
46	Directly issued qualifying Tier II instruments plus related stock surplus	379,992		
47	Directly issued capital instruments subject to phase out from Tier II	-		
48	Tier II instruments (and CET1 CAPITAL and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier II)	-		
49				
50	Unpublished Current Year's Profits	683,185		
51	Provisions	229,181		
52	Tier II capital before regulatory adjustments	1,292,359		
TierIIca	Tier II capital: regulatory adjustments			
53	Investments in own Tier II instruments	-		
54	Reciprocal cross-holdings in Tier II instruments	-		
55	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold).	-		
56	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions).	-		
57	National specific regulatory adjustments	-		
58	Total regulatory adjustments to Tier II capital			
59				
60	Total capital (TC = T1 + T2)	4,483,490		
61	Total risk-weighted assets	21,276,862		
Capital	ratios and buffers			
62	Common Equity Tier I (as a percentage of risk weighted assets)	15.00%		
63	Tier I (as a percentage of risk-weighted assets)	15.00%		
64	Total capital (as a percentage of risk weighted assets)	21.1%		
65	Institution specific buffer requirement (minimum CET1 CAPITAL requirement plus capital conservation buffer plus countercyclical buffer requirements plus G-SIB buffer requirement, expressed as a percentage of risk weighted assets)	-		

# Table 22: Basel III Common Equity Tier I Disclosure Template (Fully Loaded) (Table 22)

Commo	on Equity Tier I capital: instruments and reserves as at 31 December 2023	(P'000)			
66	of which: capital conservation buffer requirement	-			
67	of which: bank specific countercyclical buffer requirement	-			
68	of which: G-SIB buffer requirement				
69		-			
Commo	n Equity Tier I available to meet buffers (as a percentage of risk weighted assets)				
70	National Common Equity Tier I minimum ratio (if different from Basel III minimum)	-			
71	National Tier I minimum ratio (if different from Basel III minimum)	-			
72	National total capital minimum ratio (if different from Basel III minimum)	-			
Amount	s below the thresholds for deduction (before risk-weighting)				
73	Non-significant investments in the capital of other financials	-			
74	Significant investments in the common stock of financials	-			
75	Mortgage servicing rights (net of related tax liability)	-			
76	Deferred tax assets arising from temporary differences (net of related tax liability)	-			
Applica	Applicable caps on the inclusion of provisions in Tier II				
77	Provisions eligible for inclusion in Tier II in respect of exposures subject to standardised approach (prior to application of cap)	481,470			
78	Cap on inclusion of provisions in Tier II under standardised approach	229,294			
79	Provisions eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach (prior to application of cap)	-			
80	Cap for inclusion of provisions in Tier II under internal ratings-based approach	-			
Capital	instruments subject to phase-out arrangements (only applicable between 1 Jan 2015 and 1 Jan 2020)				
81	Current cap on CET1 CAPITAL instruments subject to phase out arrangements	-			
82	Amount excluded from CET1 CAPITAL due to cap (excess over cap after redemptions and maturities)	-			
83	Current cap on AT1 instruments subject to phase out arrangements	-			
84	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-			
85	Current cap on T2 instruments subject to phase out arrangements	-			
86	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-			

#### 2.3 Transitional Disclosures as at 31 December 2023 (Table 22c)

		December 2023	September 2023	June 2023	March 2023	December 2022
	Available Capital (P'000)					
1	Common Equity Tier 1 (CET1)	3,191,131	2,889,343	2,889,343	2,889,343	2,889,343
1 (a)	Fully loaded ECL accounting model	3,191,131	2,889,343	2,889,343	2,889,343	2,889,343
2	Tier 1	3,191,131	2,889,343	2,889,343	2,889,343	2,889,343
2 (a)	Fully loaded ECL accounting model Tier 1	3,191,131	2,889,343	2,889,343	2,889,343	2,889,343
3	Total capital	4,483,490	4,108,055	3,796,915	4,007,844	3,717,503
3 (a)	Fully loaded ECL accounting model total capital	4,483,490	4,108,055	3,796,915	4,007,844	3,717,503
Risk V	Veighted Assets (P'000)					
4	Total Risk-Weighted Assets (RWA)	21,276,862	21,041,358	20,942,865	20,804,053	20,111,597
Risk-l	pased Capital Ratios as a Percentage of RWA	(%)				
5	Common Equity Tier 1 ratio	15.00%	13.73%	13.80%	13.89%	14.37%
5 (a)	Fully loaded ECL accounting model CET1 ratio	15.00%	13.73%	13.80%	13.89%	14.37%
6	Tier 1 ratio	15.00%	13.73%	13.80%	13.89%	14.37%
6 (a)	Fully loaded ECL accounting model Tier 1 ratio	15.00%	13.73%	13.80%	13.89%	14.37%
7	Total Capital ratio	21.07%	19.52%	18.13%	19.26%	18.48%
7 (a)	Fully loaded ECL accounting model Total Capital ratio	21.07%	19.52%	18.13%	19.26%	18.48%
Additional CET1 Buffer Requirements as a Percentage of F						
8	Capital conservation buffer requirements (2.5% from 2019) (%)	-	-	-	-	-
9	Countercyclical requirements (%)	-	-	-	-	_
10	Bank G-SIB or DD-SIB additional requirements (%)	-	-	-	-	-
11	Total of bank CET1 specific buffer requirements (%) (row 8+ row 9+ row 10)	-	-	-	-	-
12	CET1 available after meeting the bank's minimum capital requirements (P'000)	-	-	-	-	-

## 2.4 Capital requirements for credit risk

Portfolios subject to the standardised approach are disclosed separately for each portfolio

Table 24: Capital Adequacy Quantitative Disclosures As at 31 December 2023			
Portfolio	RWA	Minimum Capital Requirement	
ON-BALANCE SHEET EXPOSURES			
Claims on Sovereign or Central banks	73,266	9,158	
Claims on Public Sector Entities (PSEs) - one risk weight less favourable than sovereign	158,520	19,815	
Claims on Banks	1,538,387	192,298	
Claims on Corporates	3,193,196	399,149	
Claims Included in the Retail Portfolios	6,138,312	767,289	
Claims Secured by Residential Mortgage Property	1,408,541	176,068	
Claims Secured by Commercial Real Estate	3,364,332	420,542	
Other Assets	1,829,408	228,676	
TOTAL ON-BALANCE SHEET AMOUNT	17,703,963	2,212,995	
OFF BALANCE SHEET EXPOSURES			
Commitments	155,991	19,499	
Certain transaction-related contingent items such as performance bonds, bid bonds, warrantees and standby letters of credit related to particular transactions.	428,049	53,506	
OTC Derivative transactions and credit derivative contracts	46,512	5,814	
Total Failed Trades (sum Unsettled non-DvP trades and Failed non-DvP Trades)	-	-	
TOTAL OFF-BALANCE SHEET AMOUNT	630,552	78,819	
TOTAL EXPOSURE	18,334,516	2,291,814	

## 2.5 Capital requirements for market risk

Standardised Measurement Approach

_	Table 24: Capital Adequacy Quantitative Disclosures As at 31 December 2023	(P'000)
	RWA	Minimum Capital Requirement
ſ	132,812	16,602

## 2.6 Capital requirements for operational risk

Basic Indicator Approach

Table 24: Capital Adequacy Quantitative Disclosures As at 31 December 2023	(P'000)
RWA	Minimum Capital Requirement
2,809,534	351,192



## 2.7 Capital Adequacy ratio

Total and Tier I capital ratio - Standardised approach

Tier I capital	3,191,131
Tier II capital	1,292,359
Total Qualifying capital	4,483,490
Total Risk weighted Asset	21,276,862
Tier I capital ratio	15.00%
Total capital ratio	21.07%

#### 2.8 Expanded Regulatory Balance Sheet

There is no difference between the regulatory consolidation and accounting consolidation.

Table 26: Expanded Regulatory Balance Sheet

Table 26: Expanded Regulatory Balance Sneet	Balance sheet	Under	
	as in published	regulatory	
	financial	scope of	
	statements	consolidation	
(P'000)	As at period	As at period	
	ended 31	ended 31	
	December	December	
	2023	2023	Reference
Assets			
Cash and balances at central banks	2,027,489	2,027,489	
Items in the course of collection from other banks	1,553	1,553	
Trading portfolio assets	59,255	59,255	
Financial assets designated at fair value	-	-	
Financial assets held to maturity	7,233,630	7,233,630	
Derivative financial instruments	29,978	29,978	
Loans and advances to banks	3,734,565	3,734,565	
Loans and advances to customers	17,507,577	17,507,577	
Reverse repurchase agreements and other similar secured lending	-	-	
Available for sale financial investments	-	-	
Current and deferred tax assets	72,272	72,272	
Prepayments, accrued income and other assets	1,238,040	1,238,040	
Investments in associates and joint ventures	-	-	
Goodwill and intangible assets	26,963	26,963	
of which goodwill	26,963	26,963	Α
of which other intangibles (excluding MSRs)	-	-	В
of which MSRs	-	-	С
Property, plant and equipment	518,785	518,785	
Total assets	32,450,107	32,450,107	
Liabilities			
Deposits from banks	796,588	796,588	
Items in the course of collection due to other banks	-	-	
Customer accounts	25,514,318	25,514,318	
Repurchase agreements and other similar secured borrowing	-	-	
Trading portfolio liabilities	-	-	
Financial liabilities designated at fair value	-	-	
Derivative financial instruments	25,662	25,662	



## 2.8 Expanded Regulatory Balance Sheet (continued)

**Table 26: Expanded Regulatory Balance Sheet** [continued]

	Balance sheet as in published financial statements	Under regulatory scope of consolidation	
(P'000)	As at period	As at period	
	ended 31	ended 31	
	December	December	
	2023	2023	Reference
Liabilities (continued)			
Debt securities in issue	126,350	126,350	
Other borrowings	617,375	617,375	
Accruals, deferred income and other liabilities	1,000,571	1,000,571	
Current and deferred tax liabilities	9,879	9,879	
Of which DTLs related to goodwill	-	-	D
Of which DTLs related to intangible assets (excluding MSRs)	-	-	Е
Of which DTLs related to MSRs	-	-	F
Subordinated liabilities	379,992	379,992	
Provisions	78,093	78,093	
Retirement benefit liabilities	-	-	
Total liabilities	28,548,827	28,548,827	
Shareholders' Equity			
Paid-in share capital	51,088	51,088	
of which amount eligible for CET1 CAPITAL	51,088	51,088	Н
of which amount eligible for AT1	-	-	1
Retained earnings	3,850,192	3,850,192	
Revaluation Reserve	-	-	
Accumulated other comprehensive income	-	-	
Total shareholders' equity	3,901,281	3,901,281	

#### 2.9 Extract of Basel III common disclosure

Table 27: Extract of Basel III common disclosure

	(P'000)	Component of regulatory capital reported by bank	Source based on Reference numbers /letters of the balance sheet under the regulatory scope of consolidation from step 2.5
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus.	51,088	Н
2	Retained earnings	3,167,006	
3	Accumulated other comprehensive income (and other reserves)	-	
4	Directly issued capital subject to phase out from CET1 CAPITAL (only applicable to non-joint stock companies)	-	
5	Common share capital issued by subsidiaries and held by third parties (amount) allowed in group CET1 CAPITAL)	-	
6	Common Equity Tier I capital before regulatory adjustments	3,218,094	
7	Prudential valuation adjustments	-	
8	Goodwill (net of related tax liability)	26,963	A-D

# 3. Main features of the regulatory capital instruments

# Table 28: Main features of regulatory capital instruments

	FNBB010	
1	Issuer	FIRST NATIONAL BANK BOTSWANA
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW0000002377
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Not Applicable
6	Post-transitional Basel III rules	Not Applicable
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 196.802
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	29 November 2019
13	Perpetual or dated	10 Years No all 5 Years
14	Original maturity date	02 December 2029
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	O2 December 2024 Optional Call Date, Issuer Entitled To Redeem All Or Some Of The Notes
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Quarterly
19	Fixed or floating dividend/coupon	Floating
20	Coupon rate and any related index	461 Basis Points Above the Monetary Police Rate (MoPR)
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger (s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant

# Table 28: Main features of regulatory capital instruments [continued]

	FNBB011	
1	Issuer	FIRST NATIONAL BANK BOTSWANA
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW000002989
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Not Applicable
6	Post-transitional Basel III rules	Not Applicable
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 117.75
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	15 December 2021
13	Perpetual or dated	10 Years No Call 5 Years
14	Original maturity date	15 December 2031
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	15 December 2026 Optional Call Date, Issuer Entitled To Redeem All Or Some Of The Notes at Optional Redemption Amount
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Quarterly
19	Fixed or floating dividend/coupon	Floating
20	Coupon rate and any related index	511 Basis Points Above the Monetary Police Rate (MoPR)
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger (s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant

 Table 28: Main features of regulatory capital instruments [continued]

	FNBB012	
1	Issuer	FIRST NATIONAL BANK BOTSWANA
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: BW0000002997
3	Governing law(s) of the instrument	Botswana
4	Regulatory treatment	Tier 2 Capital
5	Transitional Basel III rules	Not Applicable
6	Post-transitional Basel III rules	Not Applicable
7	Eligible at solo/group/group and solo	Group
8	Instrument type (types to be specified by each jurisdiction)	Unsecured Subordinated Notes
9	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BWP 65.44
10	Par value of instrument	BWP100
11	Accounting classification	Borrowings
12	Original date of issuance	15 December 2021
13	Perpetual or dated	10 Years No Call 5 Years
14	Original maturity date	15 December 2031
15	Issuer call subject to prior supervisory approval	Yes
16	Optional call date, contingent call dates and redemption amount	15 December 2026 Optional Call Date, Issuer is entitled to redeem all or some of Notes at Optional Redemption Amount
17	Subsequent call dates, if applicable	Not Applicable
18	Coupons / dividends	Coupons Paid Semi-Annually
19	Fixed or floating dividend/coupon	Fixed
20	Coupon rate and any related index	7.20%
21	Existence of a dividend stopper	None
22	Fully discretionary, partially discretionary or mandatory	Mandatory
23	Existence of step up or other incentive to redeem	Not Allowed
24	Noncumulative or cumulative	Not Applicable
25	Convertible or non-convertible	Not Applicable
26	If convertible, conversion trigger (s)	Not Applicable
27	If convertible, fully or partially	Not Applicable
28	If convertible, conversion rate	Not Applicable
29	If convertible, mandatory or optional conversion	Not Applicable
30	If convertible, specify instrument type convertible into	Not Applicable
31	If convertible, specify issuer of instrument it converts into	Not Applicable
32	Write-down feature	Not Applicable
33	If write-down, write-down trigger(s)	Not Applicable
34	If write-down, full or partial	Not Applicable
35	If write-down, permanent or temporary	Not Applicable
36	If temporary write-down, description of write-up mechanism	Not Applicable
37	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Notes are Subordinated to Claims of General Creditors and Claims of Depositors
38	Non-compliant transitioned features	Fully Compliant
39	If yes, specify non-compliant features	Fully Compliant